

No.: ...../2025/NQ-DHDCD

Ha Noi, ... 2025

**RESOLUTION**  
**OF THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**BAO VIET SECURITIES JOINT STOCK COMPANY**

- Pursuant to Law on Enterprises No.:59/2020/QH14 approved by the National Assembly on June 17, 2020, and related legal documents;
- Pursuant to the 14th amendment of Bao Viet Securities Joint Stock Company's Charter;
- Pursuant to Bao Viet Securities Joint Stock Company's Internal Regulations on corporate governance;
- Pursuant to the Minutes of the 2025 Annual General Meeting of Shareholders of Bao Viet Securities Joint Stock Company on ..., ..., 2025,

**RESOLVES TO:**

**Article 1. Approve the Report of the Board of Directors on performance in 2024 and Orientation in 2025 (Report no. ..../2025/BC-BVSC dated ..../.../2025 attached).**

Total votes cast in favor: ..... shares, accounting for ..... % of the total voting rights of all shareholders present and vote at the meeting.

**Article 2. Approve the Report of the Board of Management on business performance in 2024, and Business plan in 2025 (Report no. ..../2025/BC-BVSC dated ..../.../2025 attached) with some key indicators:**

No.	Item	Actual 2024	Plan 2025
1	<b>TOTAL REVENUE</b>		
	<i>Total realized revenue</i>		
2	<b>TOTAL EXPENSES</b>		
	<i>Realized expenses</i>		
3	<b>PROFIT BEFORE CIT</b>		

	<i>Realized profit before CIT</i>		
4	<b>PROFIT AFTER CIT</b>		
	<i>Realized profit after CIT</i>		

The General Meeting of Shareholders authorizes the BOD to adjust the business plan in case the stock market experiences large unforeseen fluctuations.

Total votes cast in favor: ..... shares, accounting for ..... % of the total voting rights of all shareholders present and vote at the meeting.

**Article 3. Approve the Activities Report of the Supervisory Board at the Annual General Meeting of Shareholders 2025 (Report no. .... /2025/BC-BVSC-BKS dated .... /.... /2025 attached).**

Total votes cast in favor: ..... shares, accounting for ..... % of the total voting rights of all shareholders present and vote at the meeting.

**Article 4. Approve the Company's 2024 Audited Financial Statements (Submission no. .... /2025/TTr-BVSC dated .... /.... /2025 attached).**

Total votes cast in favor: ..... shares, accounting for ..... % of the total voting rights of all shareholders present and vote at the meeting.

**Article 5. Approve the 2024 Profit Distribution and 2025 Profit Distribution Plan (Submission no. .... /2025/TTr-BVSC dated .... /.... /2025 attached):**

**1. 2024 Profit Distribution:**

- a. Investment and Development fund: VND.....
- b. Bonus and welfare fund: VND.....
- c. 2024 Dividend: VND.....
- d. Management bonus: .....% realized profit after tax ("*realized PAT*"), equivalent to VND.....
- e. Retained profit: VND.....

**2. 2025 Profit Distribution plan:**

- a. Investment and Development fund .....% realized PAT.
- b. Bonus and welfare fund .....% realized PAT.
- c. Dividend: Cash dividend of .....% of par value.
- d. Management bonus (BOD, SB, Company secretary, Corporate Governance

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*Officer*): .....% of realized PAT, provided that “The Company completes 100% of realized profit after tax plan approved by the 2025 AGM”.

e. Retained profit: The remaining profit after tax after the appropriation of funds, dividend payment, and management bonus.

Total votes cast in favor: ..... shares, accounting for ..... % of the total voting rights of all shareholders present and vote at the meeting.

**Article 6. Approve the 2024 Remuneration of BOD, SB, Company Secretary, and Corporate Governance Officer and 2025 Remuneration plan (Submission no. .... /2025/TTr-HDQT dated .... /.... /2025 attached):**

Total votes cast in favor: ..... shares, accounting for ..... % of the total voting rights of all shareholders present and vote at the meeting.

#### **Article 7. Effectiveness**

This Resolution consists of ..... (.....) page(s), was made and approved in full at the 2025 Annual General Meeting of Shareholders of Bao Viet Securities Joint Stock Company at ....., on .... /.... / 2025 with the voting rate in favor .....% of total voting shares present and voting at the 2025 Annual General Meeting of Shareholders. This resolution becomes effective starting from the date of its approval. The Board of Directors, the Supervisory Board, the Board of Management, and all relevant organizations and individuals shall be responsible for implementing this resolution./.

#### **Recipients:**

- SSC, Exchanges;
- VSDC;
- Shareholders;
- Archive: Clerical office, Company’s Secretary.

**ON BEHALF OF THE BOARD OF  
DIRECTORS**

**CHAIRMAN**



*Nguyen Hong Tuan*