

No.:01/2022/NQ-DHDCD

Ha Noi, .../ .../ 2022

PROPOSAL

RESOLUTION
2022 ANNUAL GENERAL MEETING OF SHAREHOLDERS
BAO VIET SECURITIES JOINT-STOCK COMPANY



Pursuant to:

- Law on Enterprise No.:59/2020/QH14 approved by the National Assembly on June 17, 2020, and related legal documents;
- The 13th amendment of Bao Viet Securities Joint Stock Company's Charter
- Bao Viet Securities Joint Stock Company's Internal Regulations on corporate governance;
- The Meeting Minutes of 2022 Annual General Meeting of Shareholders of Bao Viet Securities Joint Stock Company on April ..., 2022.

RESOLVES TO:

1. Approve the 2021 Report of the Board of Directors (the "BOB") and operational orientation in 2022 (Attached report):

Number of votes in favor: shares, % of total voting shares present at the 2022 Annual General Meeting of Shareholders.

2. Approve the BOB's 2021 business performance and the 2022 business plan (Attached report) with some fundamental financial indicators as follows :

No.	Indicator	Realized in 2021	Target in 2022
1	TOTAL REVENUE		
	<i>Total realized revenue</i>		
2	TOTAL EXPENSE		
	<i>Realized expense</i>		
3	PROFIT BEFORE CIT		
	<i>Realized profit before CIT</i>		



4	PROFIT AFTER CIT		
	<i>Realized profit after CIT</i>		

The General Meeting of Shareholders authorizes the BOD to adjust the business plan in case the stock market has large unexpected fluctuations.

Number of votes in favor: shares, % of total voting shares present at the 2022 Annual General Meeting of Shareholders.

3. Approve the Report of the Supervisory Board at the 2022 Annual General Meeting of Shareholders (*Attached report*):

Number of votes in favor: shares, % of total voting shares present at the 2022 Annual General Meeting of Shareholders.

4. Approve the Company's audited 2021 Financial Statements (*Attached submission*):

Number of votes in favor: shares, % of total voting shares present at the 2022 Annual General Meeting of Shareholders.

5. Approve the Company's development strategy for the period 2021-2025 (*Attached submission*):

Number of votes in favor: shares, % of total voting shares present at the 2022 Annual General Meeting of Shareholders.

6. Approve the 13th Amendment of Bao Viet Securities Joint Stock Company's Charter (*Attached submission*):

Number of votes in favor: shares, % of total voting shares present at the 2022 Annual General Meeting of Shareholders.

7. Approve the 2021 Profit Distribution and 2022 Profit Distribution Plan (*Attached submission*) as follows:

1. 2021 Profit Distribution:

- a. Additional charter capital reserve: *VND*.....
- b. Financial contingency and operational risk reserve: *VND*.....
- c. 2021 Dividend: *VND*.....
- d. Bonus and welfare fund: *VND*.....
- e. Management Bonus: % of distributable profit after tax (*PAT*), corresponding to *VND*.....
- f. Remaining profit: *VND*.....

2. 2022 Profit Distribution Plan:

- a. Dividend payment:

b. Bonus and Welfare fund: % realized **PAT**.

c. Management Bonus (*BOD, Supervisory Board, Company secretary, person in charge of corporate governance*): at % realized **PAT** if the Company fulfills 100% of its 2022 realized PAT target.

d. Remaining profit: The remaining PAT after making reserves for funds and management bonus.

Number of votes in favor: shares, % of total voting shares present at the 2022 Annual General Meeting of Shareholders.

8. Approve the 2021 Remuneration of BOD, Supervisory Board, Company Secretary, and person in charge of corporate governance and 2022 remuneration plan (Attached submission):

2022 remuneration plan of BOD, Supervisory Board, Company Secretary, and person in charge of corporate governance:

- BOD Chairman : VND...../person/month.
- BOD Members : VND...../person/month.
- Head of Supervisory Board : VND...../person/month.
- Members of Supervisory Board : VND...../person/month.
- Secretary/person in charge of corporate governance: VND...../person/month.

The remuneration above applies to the positions of Board of Directors, Supervisory Board, Company Secretary, and Person in charge of corporate governance working on a part-time basis. For members of the Board of Directors, Supervisory Board, Company Secretariat, and Person in charge of corporate governance working on a full-time basis, based on the current provisions of law, the Company does not pay remuneration but instead salary from the Salary Fund as approved by the Board of Directors.

Number of votes in favor: shares, % of total voting shares present at the 2022 Annual General Meeting of Shareholders.

9. Approve the change of the Company's Head Office (Attached submission):

Number of votes in favor: shares, % of total voting shares present at the 2022 Annual General Meeting of Shareholders.

10. Implementation of the Resolution

Assign the Board of Directors, Supervisory Board, and Board of Management to be responsible for implementing this Resolution. This Resolution consists of (.....) page(s), was made and approved in full text at the 2022 Annual General Meeting of Shareholders of Bao Viet Securities Joint Stock Company at, on .../.../ 2022 with the voting rate in favor% of total voting shares present at the



2022 Annual General Meeting of Shareholders. This Resolution takes effect from
....., on .../.../2022./.

To:

- SSC, Stock Exchanges,
- VSD;
- Shareholders;
- Archives, Secretariat.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**

Nguyen Hong Tuan